**Strategy**

**BRAC U Center for Wellness in the Workplace**

Bangladesh has a rapidly developing economy. The principle industries are Ready Made Garments and Construction. As in much of Asia and South East Asia, these industries are characterized by low wages and high levels of industrial illness and injury. The “Wellness in the Workplace” strategy will contribute to the improvement of these conditions in Bangladesh.

The strategy will involve an iterative sequence of evaluation, process and tool development and deployment through education and training, overseen and implemented by an interdisciplinary group of experienced specialists from academia and industry.

* Oversight – the development, implementation, evaluation and revision of this strategy will be carried out by a program steering committee.
* Evaluation – Existing evidence will be analyzed to identify the best opportunities for intervention. Where this evidence is lacking new investigations and monitoring techniques will be developed and implemented.
* Process and measurement tool development – International and local precedents will be exploited and adapted for analysis, intervention and evaluation.
* Education and training – Various levels of education and training programs will be developed from grass roots training classes to masters level Wellness in the Workplace courses.
* <https://www.ilo.org/dhaka/Areasofwork/safety-and-health-at-work/lang--en/index.htm>